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companies

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CVs - Keep them short, sharp and relevant

Nick Redpath of Australian recruitment group Judd Farris says CVs are extremely important to potential employers. The property industry recruiter cites flowery fonts and excessive bullet points as the most common mistakes mad on resumes. According to Redpath, a good CV should be concise and relevant. The most recent professional information should be offered first. Photographs are optional, however, Redpath says his agency does not include them in CVs. Lorraine Johnson of NPP Recruitment advises her client not to submit CVs in the form of PowerPoint presentations.

(Source: [The Australian Financial Review—Page 71: 19 October 2007](#))



Lawrie Munro, managing director of *RecruitMan*

Labour firms urge 457 rethink

The Recruitment & Consulting Services Association is concerned about new rules that have cut the number of workers on 457 visas. The organisation is particularly concerned about a provision requiring labour hire firms to allocate two per cent of payroll to training or to reserve a minimum percentage of positions for apprentices. The association has warned that that provision could have a significant impact on Australia's resources and health-care industries. The Prime Ministers office has been drawn into discussion regarding the new rules.

(Source: [The Australian Financial Review—Page 4: 22 October 2007](#))

DID YOU KNOW?

Brisbane Airport has the largest buffer zones of any major airport in Australia, separating the runways from the surrounding community.

Steel is 100% recyclable and does not reduce in quality each times it is recycled, meaning it can be recycled again and again.

Severe thunderstorms can occur at any time of the year. Most strike between September and March when the supply of solar energy is greatest.

For tips on writing your resume go to:
www.recruitman.com.au/jobsearch.asp

I saw this message on the back of a T shirt.....

“to become old and wise, you first need to be young and stupid”

Question: If I am young and stupid, will I become old and wise?

Answer: Probably Not. There is every chance you will become “old”, but whether any of us get to be wise is largely subject to the choices we make along the way to becoming old.

In this New Year of 2008. let me wish you lots of good choices and wisdom whether you are young or old.

by Lawrie Munro *Lawrie Munro*

Filling Jobs

Employers found it harder to fill jobs in November than at any point in the past year, according to the latest Seek Employment Index which measures the ratio of new jobs to job applications.

In November, a slight decrease in job-seeking, and an accelerating demand for labour pushed the index up 5.3% - its biggest increase in a year and 14.5% higher than last November.

Paul Bassat, Seek chief executive, says many employers hoping to secure new staff prior to Christmas will not be successful.

Mr Bassat says his advice to employers who are struggling to fill positions is take a longer term view and specifically target people who will be looking for a career change over the next few months.

Quotes:

Engineers like to solve problems. If there are no problems handily available, they will create their own problems.

Author: Scott Adams

The bridge probably will not be opening before the overall project is completed

Author: Pat Buckley



Retention of mission critical staff—how retention is affecting the mining and metallurgy industry

The mining sector has boomed in Australia in recent years, increasing the need for skilled labour. Mining groups need to attract new, skilled workers, retain them for long periods and benefit from their productivity. A happy, engaged worker is a productive worker. It is the job of management to retain top employees, find out what motivates them and give them what they need. Many employees want both good remuneration and a career path. Many want flexible hours to cope with family duties and children. All employees benefit when the company shows interest in their health, wellbeing and desire to develop professionally. The cost of staff “churn” is very high and good company keeps its loyal staff.

(Source: [AuisIMM Bulletin—Page 21-22: September 2007](#))